

## THE PROFESSIONAL EXPERIENCE OF IAR S.A. BOARD MEMBERS

<b>Crt. no.</b>	<b>Name and Surname</b>	<b>Position in the IAR SA Company</b>	<b>Qualification</b>	<b>The period of the present mandate</b>
1	<i>Horațiu-Cătălin BARBU</i>	<i>Chairman of the Board</i>	<i>engineer</i>	<i>13.05.2024-14.12.2024</i>
2	<i>Cătălina PREDA</i>	<i>Administrator</i>	<i>lawyer</i>	<i>13.05.2024-14.12.2024</i>
3	<i>Simona ONESCU</i>	<i>Administrator</i>	<i>economist</i>	<i>10.07.2024-14.12.2024</i>
4	<i>Mihai Aurel DONȚU</i>	<i>Administrator</i>	<i>economist</i>	<i>13.05.2024-14.12.2024</i>

*None of the above nominees: has any agreement, understanding or connection with others, under which he/she has been appointed as manager of IAR S.A.; he/she did not enter into any transaction with IAR S.A.; he/she did not participate in the share capital of IAR S.A..*

**1. Since 2006 Mr. Horațiu Cătălin BARBU, interim non-executive and independent administrator of IAR SA chairman of the board since 13.05.2024, has held the following management / leadership positions:**

<b>PERIOD</b>	<b>COMPANY / POSITION OCCUPIED</b>
10.2021 – 02.2022, 07.2023-04.2024 and 13.05.2024 – present day	IAR SA-Interim non-executive member of the Board of Directors
2006 - 2014	Defence Ministry-Head of Resources and Informational Flow Office

**Mr. Horațiu Cătălin BARBU** has the following training and professional experience:

- Long-term studies:
  - Polytechnic University of Bucharest, Faculty of Electrical Engineering - 1996-1998 (license)
  - "Leontin Sălăjan" Brasov - military school for active artillery and anti-aircraft missile officers 1984-1987
- Various short-term studies / trainings / certifications

**2. Ms. Cătălina PREDA, interim non-executive and independent administrator of IAR SA stating with 13.05.2024, has the following professional experience:**

<b>PERIOD</b>	<b>COMPANY / POSITION OCCUPIED</b>
<b>Teaching activity</b>	
2002 - 2007	Sextil Pușcariu University Brașov - University lecturer
1999 - 2002	Sextil Pușcariu University Brașov – University assistant
1997 - 1999	I C Drăgan University Brașov - Teaching associate
<b>Practical activity in the profession</b>	
13.05.2024 - present	IAR SA-Interim non-executive member of the Board of Directors
2008 - prezent	Bar Association Brașov - Lawyer
2007 - 2008	Associate lawyer of Florescu and Tarșia Law Firm
2000 - 2002	Various companies - Legal adviser
1997 - 2002	Various associations and foundations - Legal adviser
1997 - 2000	SC ASM INVEST SRL Brașov - Director of Legal and Personnel
1994 - 1996	TVS Holding Brașov - Italian translator
1987 – 1997	Brasov County Hospital - Nurse

**Ms Cătălina PREDA** has the following professional certifications/training:

- long term studies:
  - University IC Dragan Lugoj, Faculty of Law - 1992-1996
  - University IC Dragan Lugoj, Faculty of Economics - 1996-2000
  - Academy of Economic Studies Bucharest, PhD student in commercial law 2001 - 2008
- various short studies / trainings / certifications

**3. Ms. Simona ONESCU, interim non-executive and independent administrator of IAR SA starting with 10.07.2024, has the following professional experience:**

<b>PERIOD</b>	<b>COMPANY / POSITION OCCUPIED</b>
10.07.2024 – present day	IAR SA - Non-executive provisional administrator
07.2021 – present day	SNTFM CFR MARFĂ, Work Point Brasov Yard - specialist economist
08.2020 - 07.2021	SNTFM CFR MARFĂ, Sucursala Transilvania, Centru Zonal Marfă Braşov - customer services analyst
2011 - 2020	SNTFM CFR MARFĂ, Transylvania Branch, Zonal Freight Centre Brasov - Head of Accounting Department
2005 - 2011	SNTFM CFR MARFĂ, Transylvania Branch - economist
2003 - 2005	SNTFM CFR MARFĂ, Transylvania Branch - specialist technician
2002 - 2003	SNCFR SA, Braşov Branch - Head of Office
1994 - 2002	CFR, Regionala CFR Braşov - technician
1990 - 1994	CFR, Regionala CFR Braşov - typist
1988 - 1990	CFR, Regionala CFR Brasov - electrician

*Ms Simona ONESCU has the following professional certifications/training:*

*- long term studies:*

*o George Bariţiu University of Brasov, Faculty of Economic Sciences - 1999-2003 - bachelor's degree*

*- various short term studies / trainings / certifications*

**4. Since 2016 Mr. Mihai Aurel DONTU, interim non-executive and independent administrator of IAR SA, has held the following management / leadership positions:**

<b>PERIOD</b>	<b>COMPANY / POSITION OCCUPIED</b>
02.2020-06.2021, 10.2021-04.2024 and 13.05.2024 – present day	IAR SA – Interim non-executive member of the Board of Directors
2016 – 2023	SC DONAD TURISM SRL –GENERAL DIRECTOR
2023 – 2024	SC CONSOFT TURISM SRL –GENERAL DIRECTOR

*Mr. Mihai Aurel DONTU has the following training and professional experience:*

*- Long-term studies: The Academy of Economic Studies, Accounting Management Faculty –1992-1996*

*- Short-term studies:*

*o In-depth studies: Local Public Administration in the European Integration Process, Lucian Blaga University in Sibiu - 2006-2007*

*- Various short-term studies / trainings / certifications*